WISCONSIN— YOUTH APPRENTICESHIP

School Age Education

Youth Apprenticeship

SCHOOL AGE EDUCATION

School Age education youth apprentices work in a variety of school age settings and learn valuable skills for working with children and preparing them to become a teacher.

Length of Apprenticeship: One or two years

OCCUPATIONAL COMPETENCIES

Youth apprentices work with a job site mentor to demonstrate the following competencies.

Year 1: Youth apprentices must complete a **total of 10** competencies. **Nine** must be from the list below. If necessary, employers can substitute **1** competency with another occupationally appropriate skill. That skill should be added to the competency list for assessment.

Year 2: Youth apprentices must complete a **total of 9** competencies. **Eight** must be from the list below. If necessary, employers can substitute **1** competency with another occupationally appropriate skill. Those skills should be added to the competency list for assessment.

Note: In some settings (such as before and after school programs), youth apprentices must meet the requirements set forth by the WI Department of Children and Families (DCF) for School Age Program Assistant (at least 16 years of age) or School Age Group Leader (at least 17 years of age with appropriate training). The DCF requirements are outline in more detail their website: Wisconsin Child Care Regulation.

Youth apprentices working in public schools must meet the requirements identified by the WI Department of Public Instruction (DPI) for training required for school staff: https://dpi.wi.gov/sspw/required-trainings.

Also, in Title I schools, youth apprentices must not function as replacements for or replicate the duties of paraprofessionals.

	YEAR 1 Competencies		YEAR 2 Competencies
1.	Obtain training or certification requirements	1.	Maintain training or certification
	for employment		requirements for employment
2.	Maintain a clean and sanitary environment	2.	Care for minor injuries and illnesses
3.	Maintain a safe learning environment	3.	Manage snack and meal service
4.	Adhere to emergency procedures	4.	Plan an activity under the direction of the
5.	Setup the physical environment		cooperating teacher/leader**
6.	Foster social interaction during snacks and	5.	Utilize technology to support learning
	meals	6.	Apply positive guidance strategies
7.	Manage groups in various environments	7.	Lead large and small group activities**
8.	Provide guidance with academic work*	8.	Cultivate a learning environment that meets
9.	Support program/teacher leads		the needs of all learners
10.	Build relationships with participants,	9.	Model professionalism as an educator
	families, and coworkers		

^{*} In Title I schools, the youth apprentice must utilize an alternate competency in which they are not directly instructing students.

POST-SECONDARY PATHWAY OPPORTUNITIES

There are several post-secondary pathway opportunities in this area. The following is a partial list.

• Foundations of Teacher Education

^{**}For these competencies, the activities must not include the youth apprentice providing direct instruction to the students