



Resident Aide

Youth Apprenticeship

RESIDENT AIDE

Resident Aides provide key caregiving activities to clients in a caregiving facility. In WI, youth apprentices working in a CBRF (Community Based Residential Facility) must complete the required WI DHS training but are not required to pass the CNA exam.

Length of Apprenticeship: One or two years

OCCUPATIONAL COMPETENCIES

Youth apprentices work with a job site mentor to demonstrate the following competencies.

Year 1: All the required competencies plus **eight** of the additional competencies

Year 2: All the required competencies plus **sixteen** of the additional competencies

Required Competencies	Additional Competencies
<ol style="list-style-type: none"> 1. Use standard precautions and infection prevention controls 2. Change unoccupied bed linens 3. Follow Individual Service Plan (ISP) 4. Report client changes 5. Prepare client for service 6. Position client 7. Ambulate client 8. Measure temperature, pulse, and respiration 9. Provide client comfort measures 10. Assist client with toileting 	<ol style="list-style-type: none"> 1. Measure blood pressure 2. Measure weight and/or height 3. Transport client within facility 4. Assist to transfer client 5. Aid client with bathing or showering 6. Aid client with eating and hydration 7. Aid client with oral hygiene 8. Aid client with grooming — dress and undress 9. Aid client with grooming — shaving 10. Aid client with grooming — hair care 11. Aid client with grooming — nail care 12. Maintain inventory of supplies and/or equipment 13. Care for clients with a urinary catheter 14. Manage client appointments 15. Measure pulse oximetry 16. Measure blood sugar 17. Instruct clients in collection of specimens 18. Provide client skin care 19. Apply non-prescription topical medications 20. Prepare and/or serve food 21. Provide ostomy care 22. Give bed bath 23. Apply TED (anti-embolism) stockings and/or tubi-grips 24. Assist with care of client with dementia 25. Use isolation techniques

	26. Apply first aid and choking emergency procedures (simulated) 27. Respond to emergency situations as a Resident Aide 28. Assist with post-mortem care 29. Practice safe medication storage and administration 30. Lead a client activity
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REGISTERED APPRENTICESHIP BRIDGING OPPORTUNITIES

The following Registered Apprenticeship is available in this area:

- Medical Assistant registered apprenticeship
- Community Health Worker registered apprenticeship

POST-SECONDARY PATHWAY OPPORTUNITIES

There are several post-secondary pathway opportunities in this area. The following is a partial list.

- Medical Assistant Technical Diploma
- Human Services Associate Degree
- Substance Abuse Counselor Associate Degree
- Gerontology Associate Degree